Central School District

Duncan A. Wilson, Ed. D. Superintendent of Schools

Office of Business Administration

To:

All NSCSD Employees

From:

Barbara Briganti

**Business Consultant** 

Date:

December 11, 2023

Subject:

MEBCO (UMR) ~ Rate(s) Effective January 1, 2024

January 1<sup>st</sup> is the start of the new health plan year for our MEBCO (UMR) coverage. The consortium that we work with devotes their efforts to keep the financial impact at a minimum while maintaining the integrity of the plan. Rising health care costs has caused our premium rate to increase by 6%.

Beginning with the first pay in January, your payroll deduction will be modified to reflect the contribution rate associated with your respective bargaining unit.

	<u>2023</u>		<u>2024</u>		<u>Change</u>	
	Monthly	Yearly	Monthly	Yearly	Monthly	Yearly
Individual	\$1,120.74	\$13,448.88	\$1,187.99	\$14,255.81	\$67.25	\$806.93
Family	\$2,348.38	\$28,180.56	\$2,489.29	\$29,871.39	\$140.91	\$1,690.83

There will be no changes in our MEBCO benefits from 2023 to 2024, therefore you will not be receiving new Member ID cards. Please continue to use the Member ID cards you received in October/November with the new Plan Advisor number for the 2024 coverage period. If you did not receive a new Member ID card that displays this new contact number, please request a new card through the UMR website.

To access the UMR website please log on to **www.umr.com**. You will have access to:

- Covered services under the benefit plan
- Physicians and hospitals that participate in the UMR and United Healthcare Choice Plus networks
- Explanation of Benefits (EOB) statements
- Request a new card and print temporary identification cards
- Health and Wellness information

As a reminder: You have 30 days from a "life altering" qualifying event to add or delete an individual from your benefit coverage. Otherwise, changes can be made during our open enrollment month of June to be effective July 1st.